

OLGUN CELIK CONFLICT MINERALS POLICY

Olgun Celik continues its operations in line with the principles of sustainability and transparency. Considering the fact that conflict minerals, particularly tin, tantalum, tungsten, lithium, and gold (3TG), can finance conflicts and lead to human rights violations, the following measures have been adopted concerning the procurement of conflict minerals from high-risk conflict-affected areas (CAHRA - Conflict-Affected and High-Risk Areas).

Definition and Risks of Conflict Minerals

Conflict minerals include tin, tantalum, tungsten, lithium, and gold. These minerals can be used in electronic components, automotive parts, batteries, fuel cells, sensors, electric seat modules, sound systems, and similar products. Sourcing these minerals from conflict zones can lead to unethical activities such as financing armed groups, forced labor, human rights violations, and money laundering.

Policy Objectives

Olgun Celik aims to take the necessary steps to prevent the procurement of conflict minerals and ensure a sustainable, ethical, and transparent supply chain. The company supports sourcing these minerals only from regions unaffected by conflict.

Supply Chain Responsibilities

Olgun Celik expects its business partners (suppliers, distributors, dealers, authorized services, and other third parties) to act in compliance with this policy and requires them to fulfill the following responsibilities:

- **Identification of 3TG Minerals Usage:** Identify potential uses of conflict minerals and ensure the evaluation of supply sources.
- **Supplier Collaboration:** Collaborate closely with suppliers to verify potential sources of 3TG minerals and ensure that mineral procurement complies with ethical standards.
- **Policy Implementation:** Ensure coordination with suppliers and business partners to act in line with Olgun Celik's conflict minerals policy.

- **Reporting and Risk Management:** In case a risk related to conflict minerals is identified in the supply chain, take the necessary steps to manage and mitigate the risk in coordination with Olgun Celik.

Monitoring Business Partners

Olgun Celik expects corrective actions if any business partner is found not to comply with this policy. If appropriate corrective actions are not taken, the business relationship may be terminated.

Authority and Responsibilities

All employees and managers of Olgun Celik are responsible for complying with this policy and implementing the related procedures. All business partners are also expected to fulfill the requirements of this policy.

Policy Implementation and Ethical Reporting Channels

All reports related to ethical violations and policy breaches can be submitted via the designated ethical hotline (etik@ilab.com.tr).

This policy may be updated over time to ensure compliance with internal and external factors and legal regulations. Updated policies will be communicated to all employees and business partners.

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